



JSENSE ENVIRONMENT POLICY

First Written: March 2023	Last Reviewed: August 2026	Next Inspection: August 2027 Next Review: August 2028
---------------------------	----------------------------	--

JSENSE is committed to protecting the natural environment. We endeavour to do this by raising awareness and educating staff and service users, where appropriate, about sustainable practise and demonstrating good practise in all our areas of operation:

WASTE

- reducing waste, including food waste by careful planning of any refreshments and being as efficient as possible
- re-using materials and not using single use plastics
- recycling all glass, plastic/polythene, metals, Tetra-paks, card and paper
- 'Free-cycling' unwanted furniture, equipment etc.

TRANSPORT

- encouraging the use of public transport or cycling to work or appointments and ensuring bike storage if needed
- arranging transport sharing
- reducing food miles by shopping locally
- replacing face to face meetings with Zoom/Teams where possible

PURCHASING

- replacing electrical equipment when required with the most energy efficient models
- purchasing resources with consideration to using local suppliers, organic products, fair trade and sustainably managed practices so that we minimise our environmental impact

EMPLOYEE ENGAGEMENT AND EDUCATION

- Conduct training sessions and workshops to raise awareness about carbon reduction efforts for staff, volunteers and service users
- Establish incentives for employees to adopt sustainable practices in the workplace and at home

We assess the environmental impact of all historic, current and likely future operations and continuously seek to improve our environmental performance.

- All financial information is stored electronically on a new, secure cloud base system.
- Marketing literature is produced in both paper and electronic format. Thus reducing the need for 100% paper materials

We are committed to auditing and reviewing our environmental practice annually, involving staff in identifying our performance and enlisting their support in improving our performance.

We look to meet or exceed all the environmental legislation that relates to our Organisation.